

Attachment 1

**Intermountain Yearly Meeting (IMYM)
Adult Youth Volunteer Agreement**

IMYM strives to nurture the Spirit within each child. Toward that end, we welcome children into a community of joy, love, affirmation and safety. As members of the community open themselves to the children and the children open to the community through shared work, play, song and creativity, all are engaged in an experience of the peace which we strive for in our world.

The fostering of deep respect for all is at the heart of our work with children. When that trust and respect is experienced in the family and the Meeting, children learn that they are Loved and become open to the presence of the Inner Light.

To develop a deep mutual respect, adults commit to creating a safe environment where all personal boundaries are honored. Adults working with children contribute to that safe environment. The guidelines below are a review of community standards in our First Day School program. Please review and confirm your understanding of these guidelines with your signature.

- 1) Appropriate interpersonal boundaries - Adults should model respectful and nurturing behavior. Adults should be attentive to appropriate dress, use of language, and demonstrations of affection and encouragement. Adults should never intentionally engage in contact with the "bathing suit" area of a child's body.
- 2) In the area of physical expression of affection, a general guideline might be - Allow the child to initiate the hug, and expect the adult to end it. All persons have different comfort levels with touch and adults should be sensitive to each individual's boundaries.
- 3) There should be no sexualized behavior - teasing and joking with sexual over-tones and content is not acceptable. Any relationship between a child and adult outside of activities at the meetinghouse should be undertaken only with the knowledge and consent of the child's parent or guardian.
- 4) Adults working with children are responsible to the children, their families and the entire Meeting. The whole community benefits from trusting relationships and suffers when trust is breached. If you suspect a child is a victim of abuse, is suicidal, or has a serious drug problem, you must not keep such information to yourself. We cannot promise secrecy to a child if we feel a child is at risk. If you suspect a child is in danger of any kind, contact the Clerk of the Youth Working Group immediately.
- 5) If you have a history that involves allegations or reports of abuse or neglect, contact a member of the Clerk of the Youth Working Group to share your experience.

I agree to abide by these guidelines in my work with the youth of Intermountain Yearly Meeting.

Signed: _____

Date: _____